



Otonabee South Monaghan Public Library

Policy Type:	Foundations	Policy Number:	FN-03
Policy Title:	Statement of Values	Initial Policy Approval Date:	August 29, 2022
		Last Review/Revision Date:	
		Year of Next Review:	2026

1. Accountability: Welcoming participation in decision making and service development by residents and communities
2. Diversity: Valuing individual needs, experiences and differences
3. Equity: Accessibility, respect and fairness
4. Inclusion: Welcoming participation in decision making and service development by residents and communities
5. Innovation: Encouraging creativity, experimentation and the generation of ideas
6. Integrity: Open, transparent and honest in all our dealings
7. Intellectual Freedom: Guaranteeing and facilitation the free exchange of information and ideas in a democratic society protecting intellectual freedom and respecting individuals' rights to privacy and choice.
8. Literacy: Providing opportunities for discovery and learning
9. Service Orientation: Providing excellent, responsive services
10. Valuing and empowering employees